



Mineral Basic vs. Essential

HR and compliance just got a lot easier.

At Mineral[®], we take the guesswork out of HR and compliance so you can manage your workforce with confidence. We provide expert guidance, resources, and proactive alerts to give you a one-stop shop for building a healthier organization. There are two packages to choose from to meet your needs.

Mineral Basic

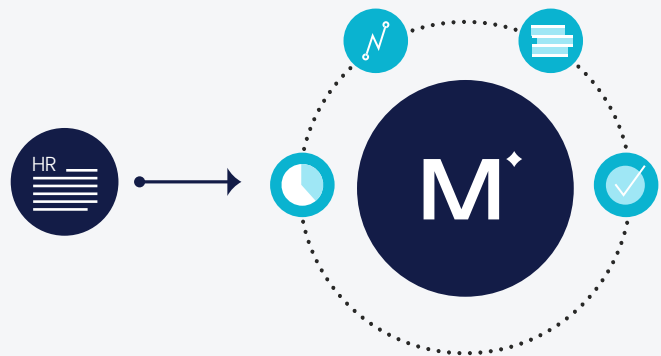
Mineral Platform™ Powered by data, technology and human expertise, Mineral Platform offers everything you need to keep your organization on track, **including:**

- Smart Employee Handbook: Federal & Single State
- HR Compliance Library
- Proactive To-Dos
- Learn LMS for employee training courses
- Custom Course Uploader
- Job Description Library
- Compliance Calendar
- HR Assessment
- Salary Compare*
- Benefits Document Creator
- OSHA Log
- Mineral Intelligence notifications tailored to your federal and state regulations

Mineral Essential

Everything included in Mineral Basic, with additional access to:

- **Mineral Experts:** Unlimited access to a team of certified HR experts, ready to answer your HR and compliance questions by phone or online. Whether you need guidance on a challenging workplace situation or help deciphering complex legalese, our experience advisors are here to support you.
- **Learn Core Courses:** Foster continuous learning with a catalog of over 145+ employee training courses covering the basics of compliance, human resources, customer service, cybersecurity, professional development and much more.



Features of Mineral Experts:

1

Get trusted guidance from a certified HR expert who will answer your questions in terms you can actually understand.

2

With an average 18 years of HR and compliance experience, Mineral Experts bring deep expertise in employment law, benefits, compensation and employee relations to your business.

3

Serving more than 500,000 small- and medium-sized businesses across the country, Mineral Experts have helped clients resolve over 1million challenges.



Using Mineral has given me peace of mind and I don't have to worry about if the resources are accurate. It is exactly what I need to make sure my business is compliant with current employment laws. When I've called about an HR question, my questions were answered and I was able to resolve my issue. I'd be lost without Mineral!

Debbie Abruzzo, Office Manager
Marion Company, LLC.

